



SAATH

Creating Inclusive Societies

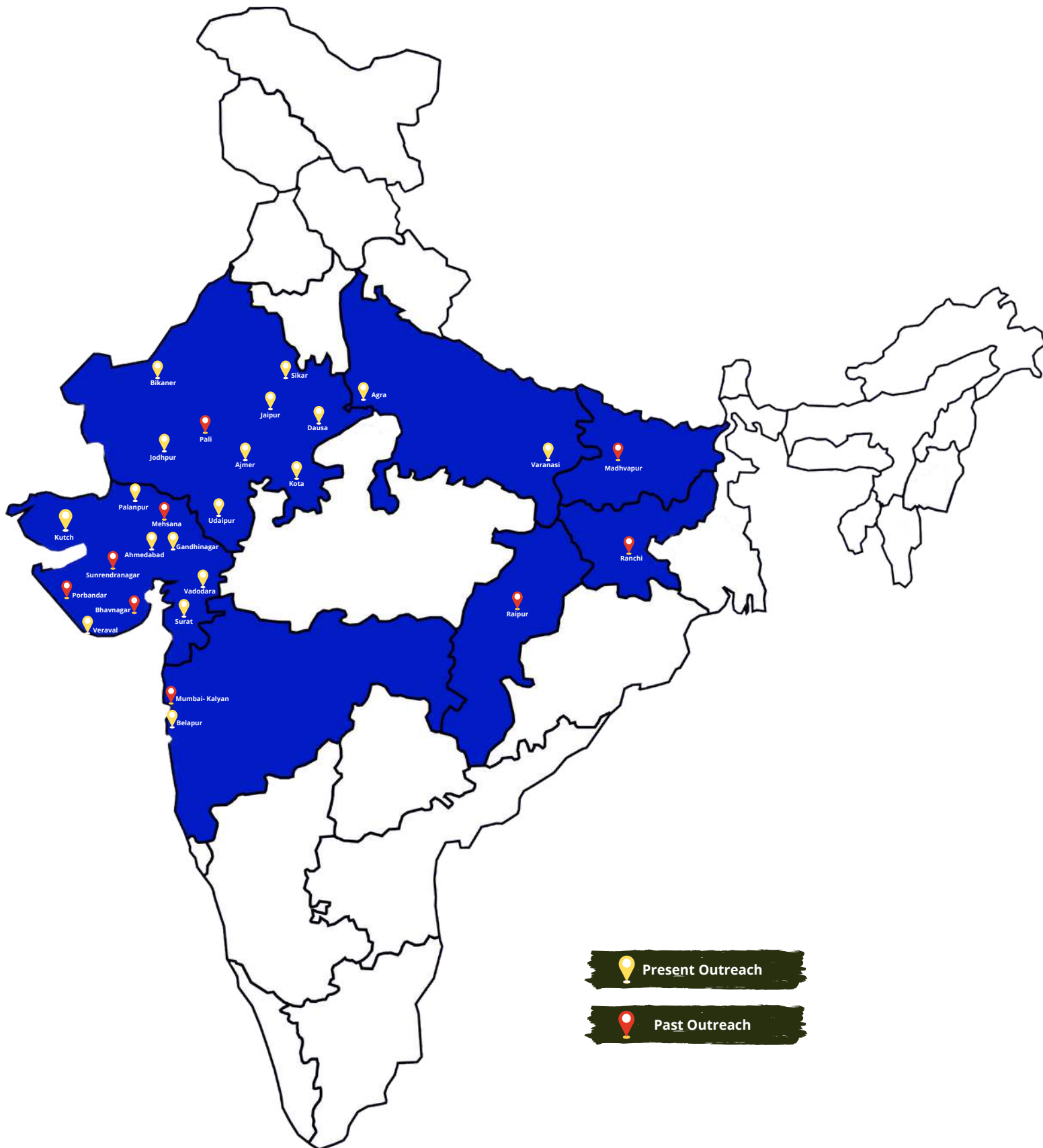


Annual Report

2021-22

SAATH- GEOGRAPHICAL PRESENCE

Presence in Indian Cities



About Saath

Saath is a non-governmental organization (NGO) registered as a Public Charitable Trust in Ahmedabad, Gujarat. Saath closely works with the vulnerable communities and empowers the socially marginalized by providing them livelihood linkages, imparting skills leading to employment, health and education facilities. The focus areas of Saath are livelihoods, skill development, health & education, rights, urban governance, financial inclusion, rehabilitation and resettlement and other community development initiatives.



Vision:

Saath envisions inclusive and empowered communities and individuals.

Mission:

To make human settlements equitable living environments where all residents and vulnerable people have access to health, education, essential infrastructure services and livelihood options, irrespective of their economic and social status.

Approach:

Saath engages organizations, corporates and individuals from India and globally as partners and supporters. Saath initiated the Integrated Community Development Programme, an undertaking that seeks to rejuvenate slums into vibrant neighbourhoods. Saath works with slum residents, children, women, youth, informal sector workers, and vulnerable people in urban and rural areas. It addresses multiple needs of the socio-economically vulnerable with one-stop solutions, through which slum residents have access to basic services for holistic growth.

Theory of Change:

By utilizing Saath's 33 years of experience of working with the communities, its market and need-based innovative approach within multiple sectors, it has been able to support over 3 lakh marginalised population from vulnerable communities during 2021-22. Saath works for their education, livelihoods, housing (R&R), financial inclusion, health & sanitation, and community leadership. For successful program implementation, Saath is building the capacity of its team members & community leaders, use technology for bringing quality, cost-effectiveness monitoring, bring accountability, expand its current reach, leverage interlinkages and bring in more funds by taking newer approaches and tapping new sources.

A Note from the Founder

The year 2021-22 was both, challenging and rewarding for Saath Charitable Trust in many ways. The challenge was tackling the adversities brought by the COVID-19 pandemic in the lives and incomes of the people with whom Saath works. We took the challenge of facilitating vaccination of about 2.6 lakh people in Ahmedabad, Surat, and Jaipur through our ongoing Saath programs. This has been accomplished in partnership with the health department of the local government bodies, partner organisations, and community mobilizers.



Our approach was to create awareness about the benefits of vaccinations, and facilitation of vaccines through supporting the registration process and ensuring vaccination. We encouraged vaccination by informing people about the nearest vaccination centres and developing our program centres to host vaccination. We are very grateful for the support we received from the governments, frontline workers, communities, and funders for the success of our efforts.

The rewarding part was returning to the normalcy of our programs and activities which had been harshly restricted by the pandemic effects. We could renew our interactions with the community and restart our activities which are detailed in this report. We found that the trust that communities had in Saath's programs had not only been maintained but had also increased due to our support during the pandemic and facilitating vaccinations.

We initiated new programs during the year.

We realised that nano and micro-entrepreneurs had suffered severe setbacks. They had exhausted their capital and savings during the lockdowns. We launched the Business Gym program through which the resilience of these entrepreneurs is enhanced. A beta version of an app that enables training, profiling of nano & micro-entrepreneurs and their businesses, expanding networks and documentation has been created to support the entrepreneurs.

An area development programme with an integrated approach was launched in Vatva and surrounding areas which have the worst social, economic, and environmental parameters in Ahmedabad city. This programme has Urban Resource Centres that partner with communities, local government, and other stakeholders. This is focused to facilitate entitlements, livelihoods, education, health, and financial inclusion.

The SAMAGRA program has considerably impacted the health parameters through COVID-19 awareness & vaccination, tuberculosis control, family planning, and mother & child care in five wards of Ahmedabad.

We took a big leap this year in the use of technology for monitoring and measuring the impact of our programs by developing a customised GIS tool. Our field workers now collect data digitally, which is then analysed for monitoring and management of programs. We found that our anxieties regarding adapting technology were pleasantly unfounded.

The new year will see the setting up of the Indian Social Stock Exchange. We are excited about the opportunities that the ISSE will bring in increasing the impact of Saath's vision.

I would like to again thank the many friends and supporters of Saath for their faith in our work.

Rajendra Joshi,
Founder and Managing Trustee,
Saath Charitable Trust

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List of Abbreviations

- AIF-** American India Foundation
- ALC-** Assisted Learning Centre
- AMC-** Ahmedabad Municipal Corporation
- APF-** Azim Premji Foundation
- ARCGIS-** Aeronautical Reconnaissance Coverage Geographic Information System
- BCC-** Behaviour Change Communication
- BP-** Beautypreneur
- BP-** Barberpreneur
- CBO-** Community-Based Organisation
- CFS-** Child-Friendly Spaces
- CRC-** Community Resource Centre
- CSR-** Corporate Social Responsibility
- DTH-** Direct-To-Home
- EWS-** Economically Weaker Section
- FP-** Family Planning
- HH-** Household
- HR-** Human Resources
- ID-** Identity Card
- IEC-** Information, Education, and Communication
- ISSE-** Indian Social Stock Exchange
- GIS-** Geographic Information System
- LIG-** Lower-Income Groups
- MCH-** Maternal and Child Care
- MEs-** Micro-Entrepreneurs
- MFI-** Micro-finance Institution
- MIS-** Management Information Systems
- MSME-** Micro Small & Medium Enterprises
- NGO-** Non- Government Organization
- NTL-** Non- Traditional Livelihood
- PCH-** Personal Care & Hygiene
- PHC-** Primary Health Centre
- SIP-** Settlement Improvement Plan
- SMG-** Strategic Management Group
- SOP-** Standard Operating Procedure
- STEM-** Science, Technology, Engineering, and Mathematics
- TB-** Tuberculosis
- UHC-** Urban Healthcare Centre
- VADA-** Vatva Area Development for All

EDUCATION



Balghar



Program Reach: 9 centres across Ahmedabad

Funded By: Saath Charitable Trust & APF

Total number of present children: 427

Children overcame Malnutrition: 49 (41%)

Children enrolled to school: 46

Balghars are pre-schools ensuring a nurturing and educational environment for the holistic development of the underprivileged children. The child-centric activities conducted at the Balghar focuses on the overall growth of the children catering to the cognitive, socio-emotional, physiological, psychological, and nutritional needs. The recreational environment supports the children of the age group 3-5 years learn from the engaging campus, kits & fun game charts, and activities hosted by our trained community teachers. The curriculum designed by child psychologists and pedagogical experts are being used to facilitate child's effective development.

Through 7 centres in Juhapura, and 2 centres in Vatva, the Balghar is supporting 427 children, their parents, and reaching community members to support the educational process. The teachers do regular home visits, parent-teacher meetings, and community celebrations to promote community behavioural changes. This program is funded by Saath with partial stake of parents of the students in the form of fees.

Shaikh Razin Sufiyan

When Razin first came to our centre, he was very weak and was crying. His mother and sister were accompanying him in the class as he was unable to perform any activity. With discussion to his mother, we got to know that Razin was healthy & fit when he was born. His weight was 3kg when he born. But nine months later, Razin developed epilepsy due to high fever. After this his health gradually started falling. His mother had to take special care of him.

During our monthly check-up of students in Balghar, we found him to be under weight and mal-nourished. In the parents' meeting, we asked his mother to feed him more milk, fruits, eggs and vegetables for meeting the nutritional needs. Our Balghar also provides children with nutritional diet as eggs, milk, khichdi, poha etc to meet their needs. The fun games, activities and exercises at balghar helps children to grow physically strong. Presently Razin's height and weight have improved as per his age, and he has gone so naughty. Now he dreams of becoming a Police officer.



Ghanchi Nazib Vasimbhai

Nazib came to our Balghar centre crying when his mother was dropping him the first day. He was malnourished child and not comfortable in the Balghar initially. After talking to his mother, we knew that Nazib's was underweight at his birth time. He falls continuously ill. When we used to teach him in pure Gujarati or Hindi, he found it difficult to understand as they were residents of Bodad and mostly speaks Kathiawadi language. Sitting among group of children, talking to them, playing and doing revision helped Nazib to understand the language. During Christmas, Nazib became Santa Claus to enjoy selling chocolates to every children. This made him happy. His family condition is not very good. His mother works with our Balghar as a helper. He also has a younger brother who has faces health issues. His mother is very happy working with children like her's at Balghar. In the future Nazib want to become a Police officer.

Child-Friendly Spaces



Program Reach: 5 centres across Ahmedabad

Funded By: Mobile Creches and Shree Siddhilnfrabuild Pvt. Ltd.

Total number of present children: 634

Children overcome malnourishment: 23 (22%)

Child-Friendly Spaces provides a safe environment for child labourers and children of construction workers and caters to their overall growth needs. These children have been prone to left out alone without any parenting, forced to get involved in child labour, lack proper means of safe & healthy growth, and couldn't get an education. At Child-Friendly Spaces they get quality informal activity-based learning, nutritious meals and a safe & secure shelter when their parents are out for work. This initiative is supported by independent funding organizations and the builders of the construction sites where the classes happen.

Our community teachers played an important role of supporting families during the COVID-19 crisis in spreading awareness about prevention methods & significance of vaccination, delivering regular supply of ration, and more. They focused on conducting focused group discussions to establish the needs of maintaining a healthy diet and avoiding junk food during the pandemic. Along with classes, community health checkups and referring children, pregnant & lactating mothers to the urban health centers for checkups and vaccination was undertaken. During this year, 634 children were enrolled and benefitted by regular classes at our safe & secure centres across Ahmedabad.



Vansh Lalabhai Damor

Vansh Lalabhai Damor is a 9-year child coming to our Child-Friendly Spaces centre continuously since December 2021. He comes from a small family with 4 members belonging to a small village in Dahod district in Gujarat. Eight years back his father shifted to Ahmedabad for labour work with his family. Once going back to the village, Vansh got ill, and his health worsened. When he joined our CFS centre he was suffering from malnutrition. Here our community teachers took care of his health and nutrition with special interests. His health showed positive changes and he gained some weight. Now, he has developed into a playful child enjoying himself with his new friends.

Dharmendra Sanu Bhai

Dharmendra was brought to Child-Friendly Spaces centre by his father, a construction site worker. But Dharmendra was not comfortable and found difficult to stay in our centre. This was because he had lost his mother and was left alone without any childhood care. Our community teacher requested and counseled his father to send his son for few days in the centre.

Then the teacher focused on Dharmendra and tried to play with him, engaged him in fun activities, and took care with friendliness. He enjoyed making drawings and creative arts. Slowly he got comfortable with the teacher, classroom environment and started making friends too. Now, he comes to our centre regularly and enjoys classroom teachings as well.



STEM



Program Reach: Behrampura, Ahmedabad

Funded By: EMpower

Total number of girls trained: 114

Saath's STEM Program focuses on improving education and career pathways that explore STEM opportunities for the school-going and school-dropout girls in the age group of 10-13 years. The program involves trained staff for quality teaching and engaged in monthly internal planning along with large-scale quarterly planning to evaluate and review the progress. STEM classes entails activity-based learning and team-building activities, which encourage problem-solving skills. Throughout the last year, the training also included workshops on menstrual health and hygiene, counselling of parents & students on life skills, and essential computer learning.

During the second wave of COVID 19 pandemic, it became challenging to continue the regular classes. With support from the partners, the teams developed online course modules and began virtual sessions to the convenience of the participants.

Highlights of Program Accomplishments

- Training of Trainers was organized in Palampur in Uttarakhand at Aavishkar Science Centre. 6 Community STEM trainers (age 19 to 22 years) and STEM team participated in the 10 day workshop.
- Gender Lab Training in close consultation with Azad Foundation is being carried out. The same is then incorporated in the Adolescent Training Program.
- One STEM Lab inaugurated in Vatva.
- New Life skills Curriculum Developed.
- Some festivals like Navratri, Christmas day, New year, Uttararn, Republic day, Science day, Women's day, Holi was celebrated with children, parents and community members at the centre.
- A few exposure visits to post office, police station, Mehnat Manzil, Serenity Library & Botanical Garden was done to immerse children to outdoor activities, team building, knowledge sharing, practical experiences, reducing fears and more.
- A sports week was celebrated full of games, and outdoor activities for our students of STEM Education.
- Several camps for supporting communities with health, e-shram card registration, Ayushman card, Sukanya scheme and allies were organised in the centre.

Peoples Voices



Rehnuma Shaikh

Shaikh Rehnuma is a student of B.Com from Santosh Nagar in Behrampura area of Ahmedabad. She is associated with Saath as an intern and supports 8-14 years of girls for STEM Education around her community area.

Before joining Saath, she was providing tuition to primary level students. She came to know about Saath program by one of the Anganwadi teacher. Thereafter she attended the training and online Maths & Science classes by Avishkar. She overcame her fears for both the subjects with the fun activities, engaging sessions, and new techniques. She was shortlisted to participate in Young Leaders Conclave program with Medha Foundation, where she is part a national team working to solve young generation problems w.r.t. Digital divide, woman empowerment, girls education, and more.

She finds teams at Saath very supportive and humble. She has overcome her fears of traveling alone, managing work in daily routines, and developed a problem solving mindset.

Yashvi Makvana

Yashvi Makvana is 12 years old and studying in Class 9. She lives in Behrampura and is associated as a student in STEM & Kishori program at Saath. Here she is able to learn Science and Maths with practical experiments, demonstration, fun games, group activities, and engaging sessions. With this she is also developing her life skills, health awareness, and read books in the library.

She comes from a financially poor family and had to change her school. She enjoys drawing and aspires to become a Fashion Designer. She want herself to be an independent and empowered individual, making her parents and teachers proud.



Priti Solanki

Solanki Priti is presently a B.Com first year student and has been associated with Saath for two years. She has been part of STEM training program and learnt Maths and Science in very simple yet engaging manner. With this she got chance to visit Himachal Pradesh and Lucknow for trainings of trainers. Now as an intern, she teaches Maths and Science to community children in order to develop their interest and skills. She also facilitates life skills, library session, games, and awareness on social issues.

Joining and engaging with Saath's STEM program has supported her to gain confidence, practice public speaking, enhanced training skills, and got opportunities to travel independently. She wish to support communities back with her learnings, skills and potentials.

Snapshots





LIVELIHOODS

BUSINESS GYM



Program Reach: Ahmedabad in Gujarat & Jaipur in Rajasthan

Funded By: HSBC

Total number of micro-entrepreneurs trained: 1059

Saath recognises the fact that the informal sector employed 81% of India's population in the pre-pandemic times. And this has risen to a staggering 92% by the adverse effects brought by the pandemic. Business Gym is an initiative to amplify the pride and resilience of 1059 micro-entrepreneurs from the urban areas of Ahmedabad and Jaipur by upskilling their entrepreneurial abilities, hand holding & mentoring for business processes, and increasing their Revenues.

Through this program, micro-entrepreneurs were supported for linkages & upskilling loans, business planning, operations, maintaining accounts, business branding & marketing, digital payment adoptions and technical skills through training. There have been several training indices, support systems, and innovations designed and attempted with nano-entrepreneurs to mark the transformational journey.

Business Gym focuses in developing networks, reskilling, sharing of learnings & resources, and allied measures to make the changes sustainable and community-owned initiatives among its micro-entrepreneurs. With successful organising of more than 30 society camps in residential areas, the program ensures expansion of small business's products & services. This bridges the gaps among the nano- entrepreneurs and the society residents. A Business Gym app was launched for profiling MEs, providing training resources, leveraging financial assistance, and allied online services.

A few highlighting impact:

- 902 MEs have started keeping daily records of their business activity transactions.
- 685 MEs have improved their display or arrangement of their products.
- 1059 MEs have improved their communication with their customers.
- 260 small businesses have been linked to the MFIs.
- 876 MEs have downloaded Business Gym application and created their e-profiles.
- 458 MEs adopted Digital Payment for their business.
- 535 MEs have started using social media to promote their businesses.
- 429 e-shram card successful registration.
- 179 MSME registrations have been supported.

Peoples Voices

Aparnaben Nikam

Aparnaben runs a mehandi & beauty parlour in Ahmedabad. She came across Business Gym initiative and eagerly joined to upskill herself and learn new ways of marketing, brand building and initiatives to reach more customers. She got support in designing and getting ready visiting card, and readily distributed to customers. She started growing her networks through Business Gym MEs group and seminar visits. Putting the business signage and ID card she got herself and her business recognized. Promoting her services on social media, got her more customers and requests.

Now she regularly maintains account log book, for her business transaction details. She is now getting big requests for marriages, and family functions. This turned out to be a great growing journey for her and she has also added a team member to support her works.



Ganpatbhai

Ganpatbhai is a knife-sharpener with his business moving with his cycle managed to earn profit of Rs. 250-350 per day earlier. His participation in four residential society camps has groomed him with better professionalism, accomplishing his timely service delivery commitments, and improved communication.

His earning has nearly doubled to a profit of Rs. 500-700 everyday. With boosting his confidence, he is planning to make his tool box look beautiful and more organised with branding his services on his cycle. He is very much excited to grow his business with other initiatives by the Business Gym team.

Suresh Maurani

Suresh Maurani has participated in every society camp organised by the team Business Gym in Jaipur to give his service as an Electrician and AC repairing. He is very happy that he got many service requests. He told that initially, he joined the camp just to see without much expectations. But later when society members came up with their needs of the electrician, the organisational people introduced him and he was amazed to get this quick works. He was able to get work for his whole day and added a good customer base. He is expecting to get plenty of work in summers for AC and other appliance repairing with his growing networks. He is excited to be associated with Business Gym and will participate in more such innovations in the future.



Snapshots



Beautypreneur And Financial Assistance



Program Location: Presence in Gujarat, Rajasthan, Uttar Pradesh

Funded By: GCPL, Shivia

Total number of Beautypreneurs Trained: 528+182= 710

Beautypreneurs provided loan support: 156

The Beautypreneur program serves as a platform for women salon entrepreneurs to earn more revenue & ultimately enable them to become bankable and also reach out to other women as inspiration. Through the proposed 9-months Beautypreneur program the varied processes are ensured namely profiling, orientation, technical training, business plans, monthly handholding, cash inflow-outflow management, and upskilling training. Beautypreneur programs are implemented in three states Gujarat (Ahmedabad, Palanpur, and Vadodara), Rajasthan (Jaipur, Ajmer, and Jodhpur), and UP (Varanasi).

The program enabled women to improve their revenue by bridging the knowledge gap of business and financial management. We facilitate loans at 0% interest, week-long training, and regular assessment. Every beautypreneur is taught to manage their accounts system and is encouraged to train others interested in pursuing beauty and wellness as their career. Saath acknowledges their efforts and felicitates the participants who have taken the training under the beautypreneurs with certificates.



Tejal Chauhan

Tejal Chauhan started a home beauty parlor providing services at her home. But she was not satisfied as she was not getting enough work and income. She wanted to learn new skills and apply them into her business for more income. Her friend Lataben Patel shared her about Saath Beautypreneur Program.

In the orientation, she was explained about the program from the program officer, Mr. Kalpesh Agrawal. Thereafter she received 5 days of professional training and learnt about doing client consultations, tips for developing business strategies, and significance of recording daily expense & incomes. All these learnings supported her in growing her business, delivering effectively to clients and increase her profits.

Pushpa Pandaya

Pushpa Pandaya is a beautician based in Vadodara. She is very interested in the beauty field but haven't received any professional training, just learnt basics from online sources. This limited exposure stops her business to grow. She came to know about Saath Beautypreneur program supporting beauticians to grow with new training & ideas.

She joined the program and got trained and supported to create a business plan in August 2021. Through technical training she learnt professional work on trading, waxing, pedicure, facial, etc. Along with this she learnt about market surveys, client databases, seminars, logbooks, business registration, and documentation. All these boosted her confidence, support deliver services professionally, and handle market situations.



Barberpreneur



Program Location: Presence in Gujarat and Rajasthan

Funded By: GCPL

Total number of Barberpreneurs Trained: 130

Barberpreneur program focuses to create new marketplace and opportunities for small salon barbers and enable them to generate more revenue and employment opportunities thus allowing them to cater to a niche audience with innovative reform in the industry through Biz development and Technical skill training. Through trainings, handholding, and program mentoring we were able to enhance their technical skills, and an increase in client base. One of the anticipated benefits was that they were cautious and aware of their hygiene in comparison to their previous lifestyle.

The technical training was focused on PCH, SOP, Threading, waxing Manicure, Pedicure, and Facial. The Biz plan covered dream building and cash flow exercises. The introduction of the logbook was also covered in the biz plan to comprehend the concept and importance of offers, packages, and marketing. A certificate ceremony was conducted for 40 pilot batch barbers at Ahmedabad and Jaipur. This year we provided financial assistance to 10 Barbers to renovate the salon, purchase salon products, and open a new unisex salon.



Rahul Kumar Sain

Rahul Kumar Sain is based in Jaipur with his small family. Four years ago, he started a barber business in a rental shop. Since a long time he was unable to grow his business. He was hardly able to make profit, with high investment in rent, buying new items to build proper infrastructure. He was struggling to manage his household expenses with his low income, and was eagerly looking for new ideas.

He was lucky to meet team members from Saath who discussed about the barberpreneur program. He joined the program after attending the orientation. He was able to learn new techniques and styles from practical demonstrations, and could also reflect on his improvement areas. Now he has made some plans, and started adopting new ideas to increase his income.

Lalit

Lalit lives alone in Nana Chachloda village in Ahmedabad. He is presently pursuing his Bachelor's in Science. Due to family financial issues, he has to open barber shop in 2016 to help his father. He had no prior experiences of this business and marketing. He got to know about Godrej & Saath barberpreneur program and joined it immediately. Through getting trained for haircutting and Beauty Parlor's work, he could expand his business. Now he is able to complete his studies and do the business for financial independence. He adds that the personal guidance and good training, had groomed him. Today he is earning around Rs. 12000 every month.



Nutripreneur



Program Location: Presence in Ahmedabad

Funded By: WIN Foundation

Total number of Nutripreneur Trained: 15

Nutripreneur program aims to reduce malnutrition among mothers, infant children, and adolescent girls, among urban slums areas. This focuses to create demand for nutritious food and hygiene among poor communities through awareness, habit formation programs, and inciting entrepreneurial abilities to promote healthy nutritious food & snacks. To successfully implement this program, women field health workers are getting trained and supported for their counseling activities among mothers and communities, in particular tracking infant children growth. In addition, the program ensures training and supporting women led microenterprises for nutritious food production and sale in the communities.

The team organises door-to-door visits and group meetings to spread awareness about significance of nutrition with communities in Vasna slum area of Ahmedabad, Gujarat. Out of 50 women mobilised, 15 women enrolled and completed all training sessions with food & recipe demonstrations. A total of 8 micro-entrepreneurship development sessions were conducted for facilitating product development, marketing, branding, packaging, selling and stall demonstrations. As a result, four women groups developed their own products and started receiving orders. Also, 5 women had joined WhatsApp Business training and started promoting their products and selling online.

Manjula Parmar

Manjula Parmar is 39 years old living in the Vasna area of Ahmedabad city for the last 15 years. She lives in a joint family with in-laws, husband, and two sons. Everything was going well until one day when her son fell while playing and was taken to the hospital. He was diagnosed with an ulcer. The struggles started with the rising medical costs and earnings fell. This made her feel helpless in supporting her family financially and else wise.

She wished to start her small business from home. She started making hair oil. But she had no idea to market & sell. She met Ushaben from Saath on the way and she discussed the full cooking class. Being curious she joined the full cooking class. Initially, she felt like a stranger, but she was also able to make friends slowly and enjoy cooking training. She learned from Rinaben about cooking a few new dishes.

Through technical trainings, she got to know about WhatsApp Business facilitated by Radhikaben. Later she participated in the online business ideas explained by Nikeshbhai. She got clarity on using WhatsApp business, naming home industry, adding dishes photos, creating a business profile, catalog, sharing the business link, taking orders, etc. She started making food & snacks and receiving many orders through the WhatsApp business. She believes to grow her home industry much further.



Vocational Training



Program Location: Presence in Gujarat and Rajasthan

Funded By: AIF, BOSCH, Gujarat CSR, HSBC, PWC, Qwest Alliance

Total number of Youths Trained: 962

Total number of Youths Placed: 644

The Vocational Training program focuses to mobilise the youth from the slum areas to our training centres through the process of need assessment and counseling. For this team visited public places, distributed pamphlets, conducted door-to-door visits, and attended group meeting to mobilize the youths & women. A two- three months of training module comprising of theory and practical demonstration is curated followed by exposure visits, mock interview sessions, guest lectures, and final placement. Due to the adversities brought by the COVID-19, the focus of this year has been skilling Youth whose work has been affected by Lockdowns. The training program build capacities around Digital Literacy, Computer awareness, vocational skills, and varied trades.

Skill development and vocational education helped participants to align them to better employment opportunities with developing their skills. For this year the participants were trained under the retail management, sewing machine operator, beauty and wellness trades. A total of 644 trained youths and women were placed after their successful accomplishment of training batches in the year 2021-22.



Starting own Business in Mundra

Post completing the stitching training program from Saath, our two students started their own sewing and designing shop. They are making and selling some designed ladies garments. They believed to have learnt a lot through this 2 month of training and enjoyed such a great adventure. When our team visited her shop, they found that she has displayed a special thank you note for the Saath Charitable Trust on the wall of her shop. The team found the students work really amazing and gave them certificates as well as wished them well for the future.

Pathan Sana Banu

Sana Banu lives in Ahmedabad for 19 years with her mother and family. Her father died because of COVID-19, and her family struggle started. She and her mother worked as a house maid for a few families, but had to stop because of COVID-19 outbreak. It was tough to manage the household expenses with no income source and very little savings.

Then she slowly started accepting orders of henna for weddings and festivities. She was not satisfied by her earnings, and aspired to learning professional makeup and wellness treatments. One day her friend shared about vocational training courses in several trades by Saath Charitable Trust. She joined the course at the Khanpur centre. With her interests & previous, she become a quick learner and also supported others. With the practical exposures, she boost her confidence, and upskilled herself. She started giving free beauty services to her friends and nearby families to gain exposure and practice skills. Now, she is receiving good number of customers & profits.



Non-Traditional Livelihoods



Program Location: Areas across Ahmedabad in Gujarat

Funded By: EMpower, Bosch, CarmDaksh

Total number of Women trained: 192

Total Number of Placed Women: 116

Non-traditional livelihoods increase the set of viable livelihood choices available to women and give them access and control over skills, technology, market, mobility, and resources. The program creates economic stability along with psychological, social and political empowerment for. The key aim is to change the gender narratives, increasing the interface where women step-up, step out and start considering occupations which are traditionally taken up by women. The training program combines theoretical and practical learning where women are offered job training with incentives to get started.

The Non-Traditional Livelihood program have been implementing trainings in Khanpur, Jashodanagar, Vatva, Amraiwadi, Naroda, Vasna, and Saijpur areas of Ahmedabad. Through this program, 158 Petrol Pump Assistants, 13 Female security guards, 10 Refrigerator service, and 11 DTH set-top box installation & maintenance were trained during the year 2021-22.

Highlights of Program Accomplishments

- A team of 5 women from Non-Traditional Livelihoods participated in a National Conclave on Non-Traditional Skills and Livelihood for Women in New Delhi organized jointly by Girls Count and Carm Daksh. They got felicitated by Shri Ramdas Athawale, Minister of State for Social Justice & Empowerment, for their efforts and resilience shown in earning their livelihoods by overcoming all the odds.
- Our NTL team participated at the National Case Study Summit organized by the Indian Society for Training & Development, Anand. Secured 3rd position for presenting a case report on 'Efforts of Saath in Non-Traditional Livelihoods'.
- NTL Representative attended the capacity-building workshop and NTL Advocacy Training in Kolkata. Plans for city level advocacy is being done. This has been part of 9 months program for Gender sensitization and Advocacy with our students & women from Non-Traditional Livelihoods.
- A team of 17 members across Ahmedabad, Jaipur, Baroda and Mundra have participated in 9-months long Mental Health Awareness & Mindfulness training program organized by Inner Space.
- The journey of Ms. Gaytri Joshi, an alumni at our Electrician trade at NTL program was telecasted on NDTV (national television) on the occasion of International Women's Day program.

Peoples Voices



Lakshmiben Chiragbhai Modi

Lakshmiben Chiragbhai Modi is 26 years old married woman with a 2.5 years old kid from Saijpur, Ahmedabad. She has completed her 10th examination and afterwards she had to abandon her study due to some personal reasons. It wasn't an easy task to pursue 1 month training for her. She convinced her parents and in-laws to get enrolled herself in the NTL program. She is extremely talented women who always believe in working diligently hard. Throughout the training sessions she gained knowledge of basic life skills such as personality development, communication, time management and a lot more. The training was not just about to earn money for the future but also to acquire versatility in a way that last long in our life forever. She is now placed as a petrol pump assistant and happily working to support her family.

Anjali

It was a shock and surprise for Anjali to know that girls can also work at the petrol pump. She had not been able to complete her education after class 10, due to some family issues. She always aspired to become an independent women and support her family. With a lot of nervousness she reached out to her husband to join the training program and further to out for working. She was able to take the approval and support from her in-laws to join the Non-Traditional Livelihood training program.

Here with support of skilled trainers and mentors, she was able to furnish skills of communication, personality development, self-defense and how to work coherently with the team members. Post the training program, she got placed in one of the nearby petrol pumps with an agreement to work in the day time with Rs. 9000 salary per month.

Anjali further shares that everyday when she wake up, it feels that she has grown new wings to fly in the sky with the new hopes and aspirations. She is no more dependent on her husband and that is something that she always wished for.



Snapshots



Skill Training for Emerging Markets



Program Location: Across Ahmedabad and Jaipur

Funded By: GivelIndia, HSBC

Total Number of Trained youth: 63

Number of youths placed: 49

The program focuses on providing market-aligned skill training to the youths in emerging courses like Solar Panel maintenance, Electric Car maintenance, mosquito bat repairing, and others. With strong belief that rightful skills would also promote the entrepreneurial abilities of youths, a market-aligned professional training program was designed for the maintenance of solar cells.

Then highly passionate youths were mobilized for the 10 days of training program for solar panel maintenance. The training method included classroom teaching, practical demonstration, interactive discussions and exposure visits. The participating youths learnt about the knowledge of solar panel cleaning, working of solar panels, theories behind solar energy, and maintenance exposures. Post successful accomplishment of training programs, the youths are either placed with some company or start rendering their services as freelancers. At present the program is running in parts of Ahmedabad in Gujarat and Jaipur in Rajasthan.

Jitesh Godarawala



Jitesh Godarawala is a 21 years old youth from Godhra and recently shifted to Vatva, Ahmedabad. He was anxiously looking for an opportunity to be able to support his family. He came to know about the Saath program through one of his friends. One of the Saath programs which fascinated his was the cleaning and maintenance of the solar panel.

Finally he enrolled in the program and participated in 10 days training with the help of the mentors. It was totally free of cost and a lot more beneficial than his imagination. The training started with the basic knowledge of generating solar panels, benefits of installing solar panel at home and safety requirements while working with the solar. Students were able to gain knowledge about the proper cleaning and maintenance of the solar panels. They were also provided solar panel cleaning kit with absolutely no charge. Jitesh worked hard to train himself capable of getting an instant employment after the training.

Hard work payed off to him. Today he earns Rs. 600-700 per day. He vividly remembers the day when he handed over his very first salary to his mother. He could see the exuberance in her eyes.



HEALTH & SANITATION

Reproductive Child and Health Care Services



Program Location: Vasna and Paldi wards in Ahmedabad
Funded By: Ahmedabad Municipal Corporation

Major Components:

- Antenatal & Postnatal care for women
- Contraception Awareness
- Blood test for malaria
- Number of children vaccinated

The Reproductive and Child Health Care Project is aimed to create awareness about reproductive health, pre-natal and post-natal care amongst pregnant and young mothers. Funded by the Ahmedabad Municipal Corporation, this program engages women, motivated by incentives, to work with the other women beneficiaries in a manner that makes our community's women more independent and confident to share and solve their problems. Every community health volunteer takes care of 200-500 Households and undertakes a wide variety of health empowerment tasks. At present, Saath monitors the two wards of Vasna and Paldi, provides healthcare services, and carries out awareness initiatives.

The program also focuses to use innovative technology, as well as management and systems solutions to improve maternal and child health. Over the years, this program has empowered women to seek assistance when needed and has enabled greater awareness on subjects like birth control and the prioritization of health.

The community health volunteers have built up social capital over the years. In the second phase of the COVID 19, pandemic preparedness and vaccination played a critical role. These health workers conducted home-to-home surveys guiding the families towards behavioural changes, giving information on homemade recipes to boost immunity, carrying out demonstrations on hand wash, distributing masks, and creating awareness for COVID-19 vaccination. Through the efforts and actions of these community women, our program could largely support the government vaccination campaign and preparedness for other health issues as part of enlarging the horizons of community healthcare.

SAMAGRA



Program Location: Juhapura, Vatva, Vasna, Walled City, and Behrampura areas of Ahmedabad Municipal Corporation

Funded By: USAID and Implementation partner Population Services International

Total number of Population Covered: 2,14,468 people

People Coverage by COVID-19 intervention: 2,14,468

People reached with Family Planning awareness and products: 91,720

People reached with messages on MCH services: 71,971

People reached with TB Messages: 1,42,470

Establishing a resilient health system for the urban poor in Ahmedabad funded by USAID and Population Service International. The program focused to create an urban health ecosystem that is responsive, affordable, and equitable, and provides quality preventive, promotive, and curative primary health care. As the cities face the wrath of a pandemic, climate change, and natural disasters, Samagra is poised to be at the forefront of this paradigm shift in viewing healthcare for women, children, and other vulnerable populations. The varied working areas have been Family Planning, Maternal-Child Health, immunization, fighting Tuberculosis, COVID-19 prevention & vaccination, and allies health determinants.

Through conducting household survey, capacity building, counseling the communities, referral services the program improves access to quality primary health services to the urban poor. Strong partnership with health institutions could facilitate people to reach services of Government and Non-Government schemes. The program took effective ways to address the challenges brought by the COVID-19 pandemic in the access of public healthcare facilities.



Kiritbhai and family

Kiritbhai lives with his wife and mother in Navi Pol of Shahpur area. He is 49 years old, and both husband-wife are disabled. They need support to do any work. For taking COVID-19 vaccine dose they visited 3-4 times at Urban Health Center and other vaccination centre. But had to return without availing vaccine due to long queues, and unavailability.

During an area survey, Mayuriben, Field Facilitator at Saath met Kiritbhai. She discussed the significance of vaccine and came to know the concerns of Kiritbhai not being able to avail the dose with his previous efforts. After a few days, they were called to the COVID-19 vaccination camp at Shahpur UHC by the Saath team. Both husband and wife got vaccinated without any hassle.

Dharmishtha

Dharmishtha works as a committee member in SAMAGRA. She was very scared to get the COVID-19 vaccine due to misleading fake news that it leads to death & paralysis.

Through SAMAGRA awareness campaign, the field facilitator reached out to Dharmishtha to change her perception of the vaccine. Post counseling, she agreed to take the vaccine. The team assisted her registering for her slot at the Vasna Urban Health Centre and finally getting vaccinated. Dharmishtha just got a little fever for a day after vaccination dose. She was convinced that a vaccine is a must and promoted vaccination for other persons in the community thereafter.



Stop The Spread & COVID Vaccination



Program Location: Ahmedabad, Surat and Jaipur

Funded By: United Way Mumbai, CocaCola, Azim Premji Foundation

Total number of Population Covered: 388,092 people

Number of posters/ IEC distributed : 87,421

People assisted for vaccine registration: 82,696

Number of persons impacted through one-on-one health enquiry: 1,25,749

The COVID-19 pandemic has brought an unprecedented impact on urban life. A lot of misconceptions about COVID-19 vaccination among people were spread mainly from slum areas of Ahmedabad, Jaipur, Surat city, and tribal areas in rural Surat. Saath partnered with the government Health Institutions and Officers concerned. This helped in identifying the vaccination centres, monitoring the availability of doses, finding out nearest referral points in case of adverse side effects of the vaccine, and distributing the hygiene materials.

Saath adopted token system from the Vaccination Center in the intervention areas of Ahmedabad and Surat and provide them to beneficiaries of the program to get vaccinated on priority basis with coordination of health officers. The team supported the management system of the vaccination centers and ensured COVID-19 safety protocols were followed. Along with the health officers of UHC, PHC, and hospitals, the team conducted public awareness programs. These community mobilization were contributing in making strategies for spreading awareness, effective, accessible, and equitable vaccination camp programs. Weekly meetings organized in communities with participation of opinion leaders played an important role in reducing misconceptions about ill-effects of COVID-19 vaccination.

Highlights of Program Accomplishments

- **Community Drives:** The program successfully conducted over 486 community drives in rural areas of Ahmedabad for COVID-19 vaccination awareness reaching to 4,70,727 people.
- **Community Meetings:** With support of 572 influential people in the villages, a meeting was organised in the community. The meeting was attended by more than 6,133 community members. These meetings helped us accomplish the vaccination goals.
- **Vaccination Reach:** In Ahmedabad city 35,330 people were vaccinated and in rural Ahmedabad 9,025 people were vaccinated against COVID-19. Along with this 36,000 people have been vaccinated in Surat city and 8,343 people have been vaccinated in Surat village.
- **Busting Myths:** The myths buster around popular misconceptions about the COVID-19 vaccine were spread through leaflets distributed to about 10,000 people.
- **People's Participation:** Meetings were held in different slum areas and villages with the participation of influential people, political party workers, area corporators, and the residents for planning the actions for speedy vaccination. Meetings were also held with the Medical Officer of the PHC Center and UHC Center for discussing vaccination strategies.
- **The STOP THE SPREAD Van:** Instrumental in spreading awareness throughout the urban and rural areas of Ahmedabad and Surat. This also supported needy individuals in reaching to-and-fro the far vaccination centres.

COVID-19 Resource Centres



Program Location: 5 Areas in Ahmedabad

Funded By: Unicef

People covered under COVID-19 vaccination: 981 people

Women reached for nutrition and health needs : 500

Children covered for continued education & career counselling: 1200

Total Committees formed: 60

The COVID-19 Resource Centre was aimed at creating COVID sensitive, specific, and community-based mechanism. Through this pregnant women, widows, disabled persons, children from 0-13 years of age, adolescent school-going girls and boys, youth, and other informal sector workers are supported for their needs. The centres were developed in the areas of Vasna, Vatva, Juhapura, Old City and Behrampura in Ahmedabad.

To support children of age group 5-14 years to continue education, Assisted Learning Classes were arranged in 60 centres across 5 areas by community-level teachers. The cluster coordinators of respective areas supported teacher's training, community mobilisation, creation of Settlement Improvement Plans, conducting exposure visits and allied activities. Several community-based camps like E-shram registration for informal sector workers, and health camps to cater women and children needs. Additionally, the centres also saw community participated events on some festivals and special occasions.

Tamanna

Tamanna is a 12 years old girl with two sisters and a brother. Her parents passed away when she was young. She has been brought up by her grandmother. Her grandmother does odd jobs for living and nourishes the family. Tamanna loved to go to school but could hardly manage getting food. So how it was getting tough to afford going to school! One day her friend suggested her about UNICEF's Assisted Learning Class program.

She started studying going to her nearest ALC centre. The admission fees was only rupees 50 but unfortunately, she was unable to adjust that. Her fees was paid by the organisation and given the opportunity to study in the class.

She enjoyed studying here. She learn many new things. Apart from academics, she learnt ballads, drawing, science experiments and much more. She played games and participated in various activities like drawing and card making, clay modelling etc. She had a very enriching experience at the tuition class.



INTEGRATED AREA DEVELOPMENT

Vatva Area Development



Program Location: Vatva, Behrampura, Shahwadi, lambha, Ramol

Funded By: Azim Premji Foundation (APF), Surgical Unmet Need Project, Mobile Creche

Area Coverage: 61 in 6 wards

Documents and Entitlements Supported: 8374 people

Number of Awareness Activities (IEC/BCC): 215

Community Leaders mobilised : 1071

Vaccination supported: 2453 people

The program explores integrated area-based development in a bottom-up and incrementally driven approach with consideration to complementing top-down channels. The purpose is to creating clean living environment, essential physical and social infrastructure, and affordable housing for all social and economic classes.

The program works to empower vulnerable communities in large cities through supporting smooth delivery of necessary services. To ensure this participatory planning, engagement of local stakeholders, and strengthening local leadership & community organization is demonstrated. The area development program works among groups of men, women, children, youth, entrepreneurs, stay at home women, construction workers, on-site migrant labours, homeless, informal neighbours, EWS & LIG households and Informal settlements.

The broader objectives of the program are:

- To strengthen the local NGOs/CBOs/Leaders.
- Creating a network of active and involved stakeholders
- Creating an open information portal about the area
- Establishing and demonstrating the use of participatory tools in the implementation of the program

Highlights of Program Accomplishments

- Several festivals had been celebrated among communities such as Utrayan, Navratri, Eid-e-milad, Nutrition Day, TB awareness, Breast feeding day, Women's day, World's Aids day, Constitution day, Christmas day, and more in different areas.
- Awareness drives for activities like Automaking, COVID-19 awareness & vaccination, financial literacy, family planning, self-defense training, health & sanitation awareness, child line awareness, mental health awareness, gender sensitivity, and group meetings with youth, adolescent girls & women.
- Distribution of ration kits, welcome kits, business kits, STEM kits, and few others to support the communities.
- Successfully completed 8 documentation camps covering all areas to attain 8,000 documentation and entitlement supports.
- Established 4 URC Centres, 2 Balghar centres, 1 STEM lab set-up, and livelihood batches.
- Started using GIS mapping and Managing project data through ARCGIS field maps tool.

Stories of Change

Infrastructure development at VanzaraVas, vatva

This is a community story of an informal settlement Chunara Vas chali in Vanzara Vas area located at Narol, Ahmedabad with approximately 900 households. People here faced high levels of social exclusion, lack of physical infrastructure, civic issues such as drainage overflow, poor disposal, collection of solid waste, erratic water supply, and undeveloped roads. Communities lacked proper awareness and access to health facilities, education, and livelihood opportunities. A transect walk conducted in June 2021 by the Saath team in this area highlighted various risks and challenges, but among the top issues identified was the drainage infrastructure issue. For the past one year, the old drainage or sewer pipelines in the locality were choked, due to which the dirty water of the drains used to overflow throughout the area. This led to epidemics like malaria, skin infection, and other diseases becoming rampant in this area. During the rains, the situation was even worse as the dwellings across the whole settlement frequently got flooded posing a significant health risk.



Team Saath after interacting with people about the physical and social infrastructure issues, formed an area committee on 18th July, 2021 and named 'Vanzara Vas Vikas Samiti'. With the help of this committee, settlers were gathered, and a social neighbourhood map was chalked out on one of the streets on 7th Oct, 2021, where they identified issues faced in different parts of the area. This led to local people participation, discussion and awareness about the issues faced in the area. Thereafter prioritizing of the problems was done and drainage issues turned out to be the urgent thing to start with. The settlement was further made aware of the Ahmedabad Municipal Corporation structure, ownership structure, and educating of the concerned departments about varied public concerns. Along with the support of Saath, the committee further wrote and submitted an application for improving the condition of drainage and water infrastructure at Maninagar zonal office on 27th Jan, 2022. However, the problem still persisted and not resolved at once, the residents further filed an online complaint for multiple times. Follow-ups were made to clean the manhole's water overflow in the water supply line in the area.

As a result of which the problem was addressed and the water was cleaned. But after few days, the water became stagnant and issue emerged again. The committee then complained to the councillor at Narol ward office, which resulted in the excavation, and laying a new drainage line was undertaken. A bottom-up approach with consistent follow-ups at different departments led to this problem being resolved. Better drainage facilities and has improved health conditions and many problems associated with the issue were addressed. The main streets of the area also have become cleaner and commutable.



Kokila Ben Deepak Bhai Barot

During the health awareness survey, one of our team members encountered Kokila ben having swollen neck. She was persuaded to see a doctor who gave her a few prescriptions.

Later, she was diagnosed with cancer when she was examined at our centre for health camp. She lacked the fundamental identity documents and Ayushman card required for medical treatment. Our team assisted her with all the documents. Her infection worsened as the process progressed. Our team transported her to the hospital for all her check-ups after her documentation was finished.

Regular follow-ups were managed by our team. She began bleeding unexpectedly one day and called us. She was taken to the civil hospital by our team. The doctor recommended that all of her samples be forwarded to Pune. Our team's assistance was much appreciated by her and her family. After the procedure, she became more stable and received better therapy.

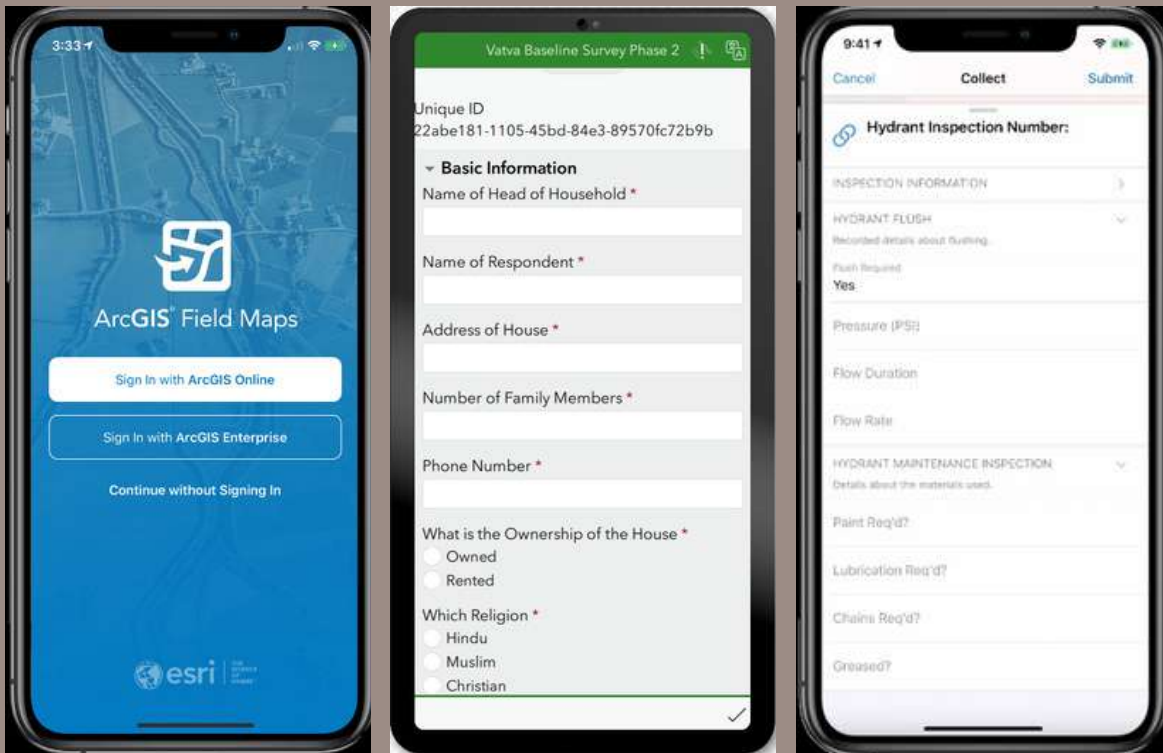


Leela Ben

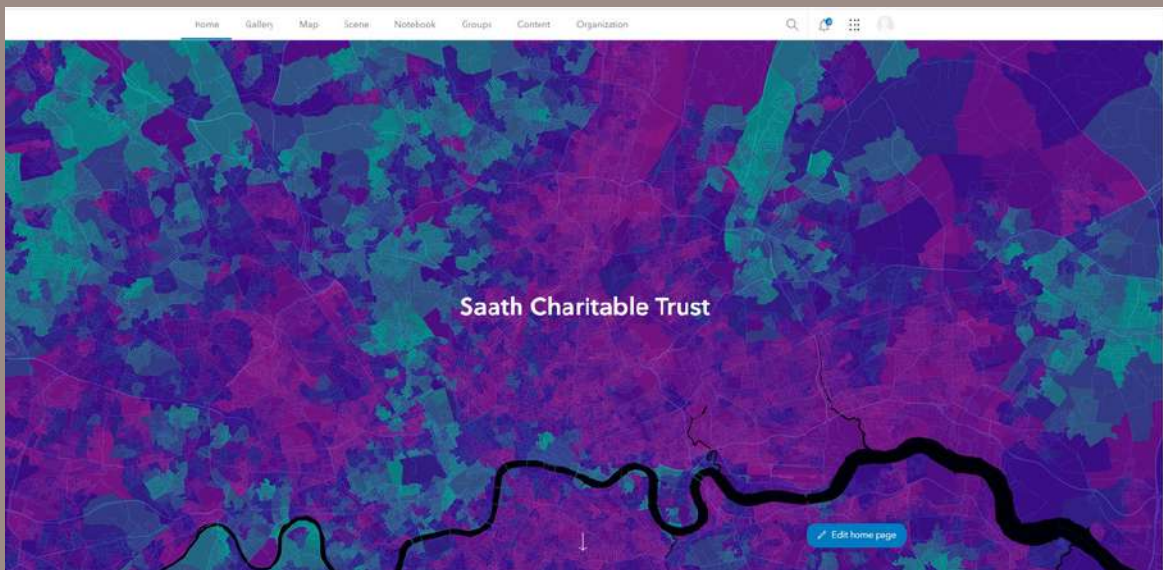
Leela ben in Vanzara vas is an active area leader. Earlier in the area during the COVID times, people were not ready to take vaccination. However, our team convinced Leela ben to take vaccine jab. We took her to the hospital for vaccination.

Later, with her help, we were able to convince other people in the area to take vaccine. She encouraged lot of people successfully through awareness activities with us. She has been supporting us a lot for other programs too which is helping to solve other area issues in an efficient way. We took the people to Urban Health Centres for vaccinations. The people are now supporting us for various activities.





Technological Advancements



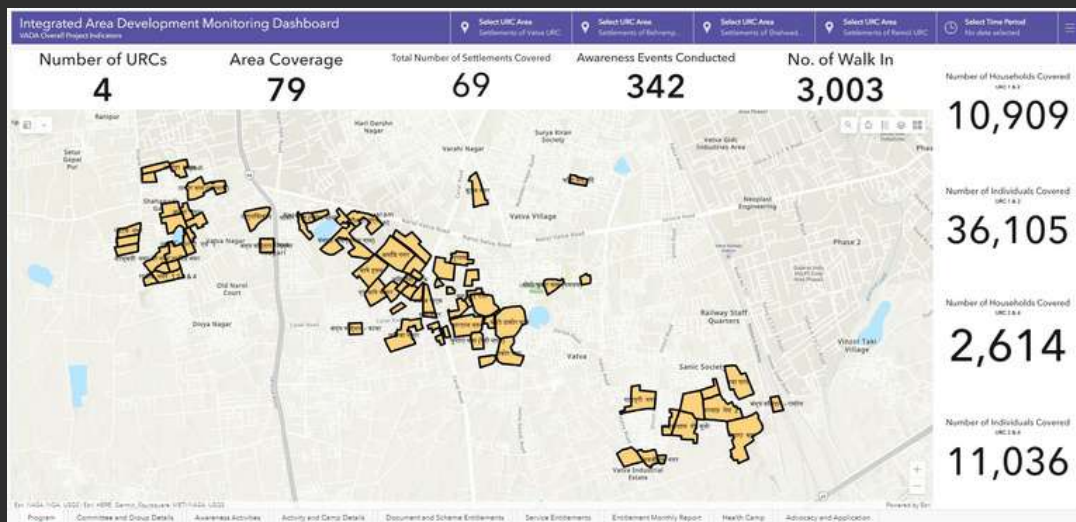
Technological Additions

1. Esri Arc GIS

- **Field Map:** GIS-based mobile app helps us to capture geo-location-based data as well to configure maps based on data collection and deploy them for further use in the field.
- **Survey123:** GIS-based mobile app is a form-centric data gathering survey app. This enables rapid data collection with pre-defined questions that use logic and provide easy-to-fill answers, embedded with audio and images. It also helps in creating analysis report based on survey data collected.
- **Dashboard:** A platform that convey information by presenting location-based analytics using intuitive and interactive data visualizations on a single screen. Dashboards are composed of configurable elements, such as maps, lists, charts, gauges, indicators, and tables.

2. Business Gym Application

- Business Gym application is particularly for micro-entrepreneurs and their customers whereby micro-entrepreneurs such as cobbler, painter, tailor, beautician, etc. can register. Further a customer in the area where the service/ product of micro-entrepreneur is available can book the particular service when required.

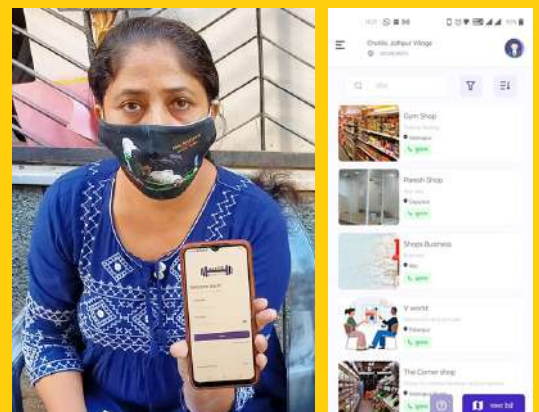


Benefits of the Esri Arc GIS:

- **Geographic analysis:** Provides excellent computerized geographic analysis.
- **Advanced statistical tools:** Integrated with advanced statistical tools helping to critically analysing data.
- **Responses are perfectly recorded:** The responses received can be recorded without any flaw or mistake.
- **Spatial analysis:** Data analysis can be done easily as it offers spatial analysis for the data.

Benefits of the Business Gym App:

- **Profiling of small business:** Micro-entrepreneurs can build their business profiles with location, services, and other details.
- **Bridging Gap:** Reduced the distance between micro-entrepreneur and their customers.
- **Availing Services:** Customers can book their products/services through the application.
- **Business Growth:** Increase geographical reach as well as the customer base.
- **Financial Leverages:** The profiles of small businesses are matched to avail loans and formal documentation support.





Governance



Board of Trustees

Name	Age	Gender	Qualification	Occupation
Dr. Dinesh Awasthi (Chairperson)	75	Male	Ph.D.	Expert - Entrepreneurship Education, Research & Training
Mr. Rajendra Joshi	65	Male	B.Sc.	Social Entrepreneur, Founder of Saath
Prof. Chetan Vaidya	70	Male	Master in City Planning	Urban Development Expert
Ms. Veena Padia	67	Female	Post Graduate in Economics	Strategic Advisor with Government of Gujarat

Responsibility Statement by the Management

Mobilization of Fund

- Total funds mobilized during the year - Rs. 7.445 Crore
- Self generated & internal accruals - Rs. 0.135 Crore
- Organization's dependency on external support - 98.18%

- Application of fund - Rs. 6.893 Crore
- Remuneration to Trustees approved by the Board - Rs. 9.02 lakh
- Salary ratio of top & bottom employees was - 1 : 8
- None of the Trustees are related to each other.
- Saath is a member of Give Foundation and has received Certificate of Accreditation from Credibility Alliance for Good Governance for period upto 7th October, 2026.
- There were no major complaints received from employees, stakeholders or members during the year. Minor complaints were dealt with by the HR Department.
- We comply with all social security scheme as laid down by the law of the land and applicable to NGO sector.

Finance & Accounts

- Accounts have been prepared on the cash basis.
- Sufficient care was taken for the maintenance of accounts as per the Income Tax Act of 1961 & Foreign Contribution Regulation Act 2010.
- Internal Audit has been conducted for the organization by an External Audit firm.
- The Statutory Auditors have performed their task in an independent manner.

Social Parameters

- Male / Female ratio 2021-22 - 33 : 67
- Dalit / Non Dalit ratio 2021-22 - 71 : 29

Registrations

- FCRA Reg. No.: 041910159
- 80G Reg. No.: AAATS3192DF20214
- CSR Reg. No: CSR00000021

Diversity Chart			
	Male	Female	Total
OBC			
Senior	4	1	5
Middle	11	24	35
Total	15	25	40
SC			
Senior	1	1	2
Middle	8	17	25
Total	9	18	27
ST			
Senior	1	2	3
Middle	8	15	23
Total	9	17	26
Minority			
Senior	2	2	4
Middle	3	19	22
Total	5	21	26
General			
Senior	3	5	8
Middle	14	26	40
Total	17	31	48
All Staff			
Senior	11	11	22
Middle	44	101	145
Total	55	112	167

Range (Rs. INR)	Male	Female	Total
Less than 5000	0	0	0
5,000 to 10,000	1	12	13
10,001 to 25,000	43	86	129
25,001 to 50,000	10	12	22
50,001 to 1,00,000	1	2	3
Above 1,00,001	0	0	0
Total	55	112	167

Note: The lowest salary is Rs. 9,000/-

Highest / Lowest Paid employee	
Particulars	Amount
Highest Paid	950,044
Lowest Paid	108,000
NGO Head	902,000

Age Diversification			
Age Range	Male	Female	Total
18 - 35	30	60	90
36 - 45	13	27	40
46 - 55	11	18	29
56 - 60	0	6	6
Age above 61	1	1	2
Total	55	112	167
Avg Age (Female employees)			36.74
Avg Age (Male employees)			36.38
Avg Age (Total Employees)			36.62

Executive and Finance Committee

Executive and Finance Committee is made up of Trustees, Invitees, Auditors, Finance Head, and Governance Manager. This committee is responsible for reviewing and providing guidance on the organisation's financial matters. It assures internal controls, independent audit, and financial analysis for the organisation and provides direction to the Board for fiscal responsibility.

Strategic Management Group (SMG)

SMG monitors program progress and development in congruence with the vision and mission of organization and relevance. The committee comprises of Program Directors, Project Heads, Project Coordinators, MIS Coordinator, Finance Head, Community Leaders and Invitees.




Anti-Sexual Harassment Committee

This committee is made up of five members including four members from within the organization and one external member from a non-governmental organization. This committee is formed as part of Anti-Sexual Harassment Policy and as per the guidelines of "The Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act 2013.




Human Resource Committee

The HR committee is formed every year from the employees. The basic function of the committee is to address the redressal mechanism and to take it to a logical conclusion. The members are drawn from different levels of employees and are normally shuffled every year. The ex-officio members are Program Directors, Governance Manager, and the Finance Head. The committee also carries out the annual appraisals of the employees and recommends annual increment to the Managing Trustee.

Financial Disclosure for the year 2021-22

SAATH CHARITABLE TRUST					
TRUST REGD. NO. : E / 7257 / AHMEDABAD					
BALANCE SHEET AS ON 31ST MARCH 2022					
PARTICULARS	ANNEXURE	FCRA	INDIAN	2021-22	2020-21
FUNDS AND LIABILITIES					
TRUST AND CORPUS FUNDS	A	11,29,409	44,68,640	55,98,049	49,34,247
EARMARKED AND GENERAL FUNDS	B	1,08,00,128	1,20,83,946	2,28,84,074	1,87,35,986
UNUTILIZED GRANT EARMARKED	C	59,14,030	54,06,954	1,13,20,984	2,01,51,884
TOTAL		1,78,43,567	2,19,59,540	3,98,03,107	4,38,22,117
ASSETS AND PROPERTIES					
GRANT RECEIVABLES	C-1	32,44,907	5,42,289	37,87,196	31,74,405
FIXED ASSETS	E	9,32,504	17,60,096	26,92,600	22,41,034
INVESTMENTS	F	1,04,35,775	93,75,735	1,98,11,510	1,80,54,178
NET CURRENT ASSETS	G	32,30,381	1,02,81,420	1,35,11,801	2,03,52,500
TOTAL		1,78,43,567	2,19,59,540	3,98,03,107	4,38,22,117
ACCOUNTING POLICIES AND NOTES FORMING PART OF ACCOUNTS -	P				
As per our Report of even date					
For Saath Charitable Trust  Rajendra Joshi Managing Trustee Saath Charitable Trust Place : Ahmedabad Date : 6 th August 2022	For Hemali P Shah & Co. Chartered Accountants Firm Regd.No.154129W  Hemali Shah Proprietor Membership No. 113006 UDIN:22113006AQNKQR7698 Place : Ahmedabad Date : 6 th August 2022	For H. Rustom & Co. Chartered Accountants Firm Regd.No.108908W  HRD Dalal Proprietor Membership No.31368 UDIN:22031368AQWPAB4074 Place : Ahmedabad Date : 6 th August 2022			

Financial Disclosure for the year 2021-22

SAATH CHARITABLE TRUST					
TRUST REGD. NO. : E /7257/ AHMEDABAD					
INCOME AND EXPENDITURE ACCOUNT					
FOR THE YEAR 1ST APRIL 2021 TO 31ST MARCH 2022					
PARTICULARS	ANNEXURE	FCRA	INDIAN	2021-22	2020-21
INCOME					
GRANTS AND DONATIONS INCOME	H	3,05,13,826	4,25,89,571	7,31,03,397	5,33,73,524
INTEREST INCOME	I	6,34,984	7,18,816	13,53,800	13,08,642
PROFIT ON SALE OF ASSETS	J	-	-	-	602
TOTAL		3,11,48,810	4,33,08,387	7,44,57,197	5,46,82,768
EXPENDITURE					
EXPENDITURE ON OBJECT OF THE TRUST	K	2,51,86,493	3,36,70,231	5,88,56,724	4,27,13,681
ADMINISTRATIVE EXPENSES	L	32,02,638	55,46,949	87,49,588	64,85,574
CHARITY COMMISSIONER CONTRIBUTION	M	-	50,000	50,000	53,384
AUDIT FEES	N	1,97,820	1,63,910	3,61,730	4,69,550
REMUNERATION TO MANAGING TRUSTEE	O	4,38,175	4,63,828	9,02,003	8,20,000
DEPRECIATION	E	2,48,259	4,77,003	7,25,261	5,57,486
EXCESS OF INCOME OVER EXPENDITURE	D	18,75,425	29,36,465	48,11,890	35,83,093
TOTAL		3,11,48,810	4,33,08,387	7,44,57,197	5,46,82,768
ACCOUNTING POLICIES AND NOTES FORMING PART OF ACCOUNTS -	P				
As per our Report of even date					
For Saath Charitable Trust	For Hemali P Shah & Co.		For H. Rustom & Co.		
	Chartered Accountants		Chartered Accountants		
	Firm Regd.No.154129W		Firm Regd.No.108908W		
					
Rajendra Joshi Managing Trustee Saath Charitable Trust	Hemali Shah Proprietor Membership No. 113006 UDIN:22113006AQNKQR7698		HRD Dalal Proprietor Membership No.31368 UDIN:22031368AQWPAB4074		
Place : Ahmedabad Date : 6 th August 2022	Place : Ahmedabad Date : 6 th August 2022		Place : Ahmedabad Date : 6 th August 2022		

Financial Disclosure for the year 2021-22

Saath Charitable Trust

Trust Regd. No. : E/7257/Ahmedabad

Consolidated Receipt & Utilization Account
for the year 1st April 2021 to 31st March 2022

Receipts	Amount	Payments	Amount
Opening Balance	3,84,06,677	Expenditure on the Object of the Trust	
		Programme Cost	2,31,30,915
Grant & Donations	6,36,59,706	Programme Human Resource Cost	3,57,25,809
Interest Income	13,53,800	Administrative Expenses	87,49,587
		Capital Expenditure	11,76,829
		Audit Fees (Statutory & Internal Auditor)	3,61,730
		Remuneration to Trustees	9,02,003
		Charity Commissioner Contribution	50,000
		Closing Balance	3,33,23,311
Total	10,34,20,183	Total	10,34,20,183

For Saath Charitable Trust

Rajendra Joshi
Managing Trustee
Saath Charitable Trust

Place : Ahmedabad
Date : 6th August 2022

For Hemali P Shah & Co.
Chartered Accountants
Firm Regd.No.154129W

Hemali Shah
Proprietor
Membership No. 113006
UDIN:22113006AQNKQR7698

Place : Ahmedabad
Date : 6th August 2022

For H. Rustom & Co.
Chartered Accountants
Firm Regd.No.108908W

(HRD Dalal)
Proprietor
Membership No.31368
UDIN:22031368AQWPAB4074

Place : Ahmedabad
Date : 6th August 2022

Our Partnership



Awards & Recognition



Certificate of accreditation under desirable norms- Credibility Alliance prescribed for the good governance of Voluntary Organisations- 2016-2021 and 2021-2026



Certificate of Appreciation HUDCO Award for Best Practices to 'Improve the Living Environment 2017-18'



Inspired Awards by Brit Worldwide and Parivartan for Women Empowerment and Child Welfare in 2018-19



Champion Level Platinum Seal awarded to Saath by GuideStar India Transparency Awards since 2016 to 2021



India NGO Award 2014-15 in the Medium Category by the Resource Alliance and Rockefeller Foundation



Certificate of Validation to comply with the due diligence requirements of Charities Aid Foundation (CAF) India, 2017-20



India NGO award, 2011 and 2010 for Western Region by the Resource Alliance and Rockefeller Foundation



Children @Saath





Youth @Saath





Women @Saath





SAATH

Creating Inclusive Societies



Saath Charitable Trust
O/102 Nandanvan V,
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Jodhpur Tekra, Ahmedabad,
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